## Looking for a Fresh Challenge?

Bishop Bavin School Rowing Club, based in the Johannesburg suburb of Bedfordview seeks to employ a full-time Head of Rowing/Head Coach to take the Club into the next phase of its growth/development. The appointment will be effective from 4<sup>th</sup> May or as otherwise agreed.

Despite its relatively small size (around 40 rowers), Bishop Bavin secured trophies for best boys sculling school and best co-ed school at the 2007 SA schools rowing championships.

The Club has an ambitious programme to double its membership within the next 2 seasons through the creation of a rowing academy, which in turn will provide sufficient critical mass and continuity to introduce sweep oar rowing at senior level and ultimately compete in top events at local regattas and challenge for positions in national squads.

The successful candidate will be required to assess the needs of the club in terms of resources and in conjunction with the Sports Dept, design and implement plans to achieve our objectives.

By its nature, the position requires a full-time commitment to attend to the technical, operational and administrative duties associated with rowing.

The Head Coach will be required to assess and nurture talent from within the student body, as well as work with partner schools to attract new talent into the sport.

The Head Coach will manage a team of age group coaches and deploy these suitably in order to maximise the results obtained.

The ideal candidate will be able to demonstrate:-

- A proven track record in coaching at school/club level
- A knowledge of rowing and the ability to impart this to the members
- Strong people skills and an ability to work with children of different ages and sexes
- A strong sense of responsibility and willingness to get the job done
- Sound understanding of Customer (Parental) Relations involved with running and coaching a rowing club
- Sound communication skills and an ability to motivate children to adopt rowing as their sport of choice

A remuneration and benefits package commensurate with the candidate's age and experience will be discussed at the interview stage.

Interested candidates should submit their CVs and references by E-mail to: <a href="mailto:bbrowing@global.co.za">bbrowing@global.co.za</a>